



HOSPITAL EMPLOYEES' UNION

NEWSLETTER

PLEASE POST

Wage Policy bargaining demands and resolutions – deadline fast approaching

HEU locals are reminded to submit their bargaining demands by 5:00 p.m. on September 4

With September just around the corner, HEU is reminding locals that bargaining demands and resolutions for this fall's Wage Policy Conference are due at the Provincial Office next Friday, September 4 at 5:00 p.m.

The 18th Wage Policy Conference will be held November 3-4 at the Richmond Hotel, where delegates will debate and pass bargaining demands and resolutions, as well as elect a new bargaining committee.

The *HEU Constitution and By-Laws* states that all proposed bargaining demands and resolutions: “must receive prior ratification by majority vote of the sponsoring Local” (at a meeting where there is quorum) and “bear the signatures of the Chairperson and Secretary-Treasurer of the Local.”

It also states that “the Wage Policy Conference of this Union will discuss priorities in the upcoming round of bargaining in order to assist the Provincial Bargaining Committee.”

Please use the HEU Bargaining Demand forms – provided to your local – and **only write down one bargaining demand per form**. It's helpful, where possible, if you indicate the collective agreement article number that you wish altered. Samples of writing bargaining demands are available on our website (www.heu.org) in the “Our Work Matters” section.

Please contact Patti da Silva at 604-456-7051 or toll-free 1-800-663-5813, local 7051, if you require information or forms.

August 26, 2009

